



# STRIDE

Towards A Brighter Future

*Stories From Ugam World*

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NEWSLETTER 3.2 | DECEMBER 2018

# HUNGER SATISFIED

**Can one be satisfied when it's a character trait to think how something can be improved? Must one be contented to be happy?**

Ugam not only worked hard in Hazaribagh supporting the district education department but also started work in a new district, Dhenkanal in Odisha!

With tremendous support and leadership of the district administration we launched our work in Dhenkanal on 9th November, 2018.

With support from DC, Mr Kalyan and the DEO, Mr Sudhanandji our first set of workshops took place at Kamkhya Nagar, Sadar and Odapada blocks with 80 eager CRCCs and Master Trainers and Mr. Nityanand and Mr Ajay, the two dynamic Block Officers.

Transcending the barrier of language with openness of hearts and minds and authentic intentions, we listened, learnt, demonstrated, laughed, played games, sang songs and discovered how our school assemblies can be spaces to

build student participation, cooperation and expression! In Hazaribagh, we continued to work with the District level Education officials. Whether it was for Gyansetu implementation, setting review mechanism at Blocks, Block-Cluster level academic meetings, Staff meetings in school, orientation of B.Ed. college interns Ugam was omnipresent!

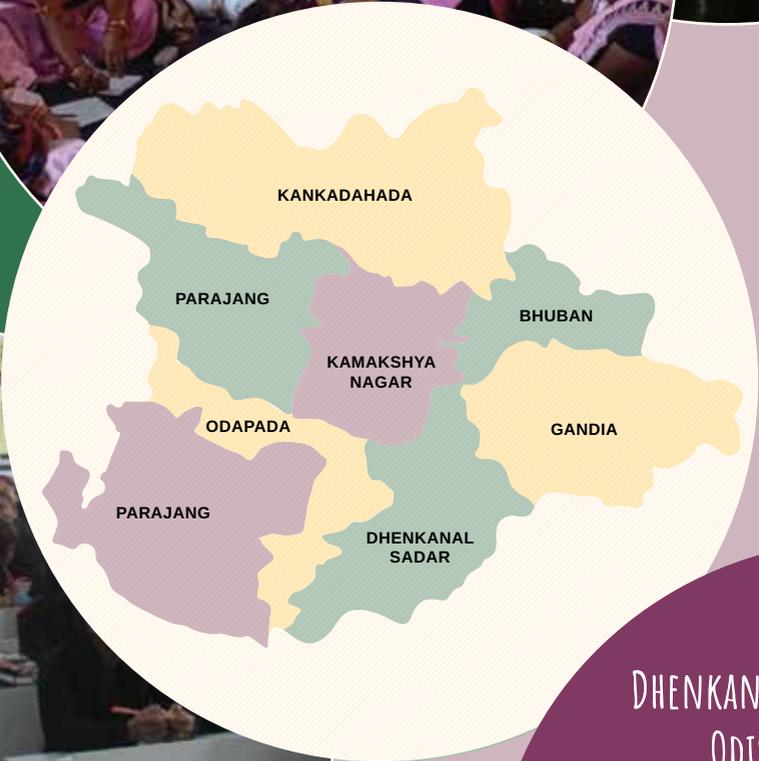
## **A Little Bit about Dhenkanal**

Dhenkanal, a small district in central Odisha with green undulating forested hills and people with open smiles and gentle mannerisms.

The district has 8 blocks with close to 1500 schools. Many of the schools are 50-100 years old having been established in pre Independence times.

In its most recent list of 115 most aspirational districts, NITI Aayog places Dhenkanal 108th on education indicators.

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ଢେଙ୍କାନାଳ  
DHENKANAL



DHENKANAL,  
ODISHA

13 SUB DISTRICTS | 5 TOWNS | 1208 VILLAGES | 8 CD BLOCKS

# EVENTS AT UGAM

AUGUST, 2018

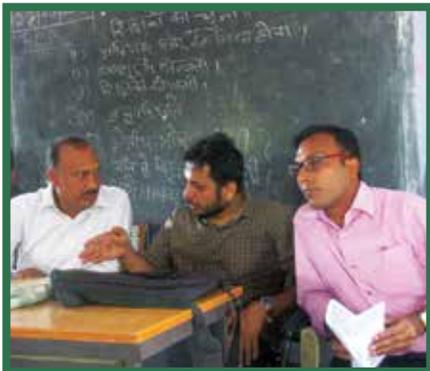
**Gurugosthis in Hazaribagh** The idea of revitalising Gurugosthis to bring back academic discourse, kickstarted with orienting the District team of BEEOs and then actually doing it.

Ugam's team attended 10 Guru Goshtis and addressed all HMs and teachers alongside BEEO, BPO, BRP and CRP. The meetings were interactive with discussion and clarifications about Gyan Setu implementation.

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SEPTEMBER, 2018

**Making assessments meaningful!** A team of 16 teachers from different subjects form a core team for monthly assessments in the district. We collaborated with the team and ensured that these tests are meaningful and easy to implement by changing the nature of questions and instructions.



OCTOBER, 2018

**Building Block Review Channels—first steps** Ugam facilitated the very first Review meeting in each of the 16 blocks. Around 1100 Government functionaries participated in these meetings at 16 blocks. This role modelling of an effective review meeting in blocks ensured that the same get carried forward at Cluster and Schools by CRPS, MFs and HTs. Huge emphasis was laid on making this a regular ritual at schools, clusters and blocks!

**Visits and meetings in Dhenkanal** Team Ugam chugged into Dhenkanal and visited schools in Sadar, Odapada and Kamkhya Nagar blocks meeting the CRCCS, BEOS and DEO.

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NOVEMBER, 2018

**Launch of Ugam's Work in Dhenkanal on 9th November, 2018**



**Meeting a positive mentoring voice!** We were fortunate to be invited to meet with Mr. Anil Swarup at Hazaribagh. His thorough understanding of education, his interest and his wise, positive words will remain a source of support to us.

**On 2nd November, All India Radio, AIR, ran a state level co-ordinated radio feature on Gyan Setu broadcast from 5 stations. Ugam's Sanjay Jha was part of the expert panel.**

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*DECEMBER, 2018*

Realizing that changing the education outcomes for a district will take working with all stakeholders, we have begun intervention with the students aspiring to be future teachers through B.Ed courses.

**Orientation program with B.Ed. students** Sanjay from Ugam team was the star facilitator for 120 B.Ed. Students (80 First year student and 40 Second year students) and 3 faculty members at Government Teacher Training College, Hazaribagh. The discussion covered remediation in schools, reflections about their school experiences, becoming better



teachers along with our usual dose of songs and games.

**Dhenkanal kickstarted a 2 day CRCC workshop with balgeet and many more activities, Dec 2018**

**Planning for the CRC Meetings, December, 2018**



**From workshop to schools..** A school started in 1890 in a block in Dhenkanal. A quiet but punctual start to Assembly. A staid prayer, some newspaper reading and... And then lots of murmur as students formed pair and answered open-ended questions like-- when do you feel most happy? Or name three very big things you saw on your way to school.



# TEACHER STORY



शिक्षण के अलग-अलग ढंग और उन सभी ढंगों से बच्चों को होने वाले फायदे बेहद अद्भुत हैं। साथ ही साथ हमें खुद भी बच्चों के बीच पढ़ाने में कितने अलग-अलग तरह के आनंद मिल सकते हैं यह केवल जाना-समझा ही नहीं बल्कि अनुभव भी किया।

मैं व्यक्तिगत रूप से उगम के रिफ्लेक्टिव प्रक्रिया में भी शामिल हुआ और मैंने खुद में बहुत बदलाव महसूस किया। मैं शिक्षण के पुराने रूढ़िवादी तरीकों को बदलकर गतिविधि आधारित शिक्षण की शुरुआत की। नवाचार का प्रयोग शुरू किया। रोचक, चुनौतीपूर्ण, रुचिकर और सभी बच्चों की सहभागिता वाले क्लासरूम का माहौल बनाया।

मेरा नाम रंजीत कुमार है। मैं मध्य विद्यालय, कालाद्वार में शिक्षक हूँ। बच्चों के बीच शिक्षण कार्य करना मुझे बहुत पसंद है। कुछ सीखाने का मेरा अनुभव मुझे बहुत ही आनन्दित करता है।

पर कुछ सालों से नया ना कर पाने के अभाव में, दूसरे शिक्षकों की तरह मैं भी थोड़ा निराश और थका हुआ अनुभव करने लगा था। ऐसा लग रहा था कि मैं जो कुछ भी कर सकता था वह सब कर चुका हूँ।

इसी बीच मैंने उगम से प्रशिक्षण प्राप्त किया और मैं फिर नए उत्साह और जोश से भर गया।

क्लास 2 के एक छात्र दीपांशु कुमार में मेरे प्रयासों का बहुत सुन्दर परिणाम दिखा। दीपांशु अमूमन क्लास में रहना ही नहीं चाहता था, उसे कुछ पढ़ा पाना बहुत ही मुश्किल था, वह हम शिक्षकों से बात तक नहीं करता था। पर जब उगम के बताए अलग-अलग तरीकों से क्लासरूम में गतिविधि शुरू की, बच्चों से खुद को और पाठ को जोड़कर पढ़ाना शुरू किया तो अब वह सभी गतिविधियों का हिस्सा बनने लगा हैं, सवाल करने लगा हैं, जिज्ञासा जताने लगा हैं, एकाग्रता, अनुशासन और पढ़ाई को मस्ती के साथ करने लगा हैं। अब बच्चों के साथ मुझे भी पढ़ने-पढ़ाने में एक नया अर्थ दिखने लगा हैं।

-उगम को बहुत बहुत धन्यवाद



UGAM'S APPROACH IS ABOUT TAKING  
INITIATIVE, REFLECTING AND CREATING  
POSITIVE CHANGE—CHANGE IN THE  
CHILDREN'S LEARNING LEVELS, CHANGE IN  
TEACHERS' APPROACH TO TEACHING, CHANGE  
IN THE WAY WE VIEW AND PARTICIPATE IN  
THE EDUCATION PROCESS.

Ugam partners with teachers and parents to build knowledge, skills and attitudes that lead to improved learning levels for students and ensure that children in schools in the rural areas are engaged and energized. Ugam partners with teachers and parents to build knowledge, skills and attitudes that lead to improved learning levels for students and ensure that children in schools in the rural areas are engaged and energized.

You matter, for its you who help us multiply our impact. Ugam empowers children. Through our projects, every child receives opportunities to learn in a healthy environment. Nevertheless, we would not have travelled this far without your support. Thank you for helping us grow. In the times ahead, we look forward to your continued help and support.

## WE THANK...

MGM Minerals, Dhenkanal  
Mr. Nikhil Pavan Kalyan, Dhenkanal  
and Mr. Ravi Shanker Shukla,  
Hazaribagh  
Education Department teams of  
Hazaribagh led by Mr. Singh and of  
Dhenkanal led by Mr. Sudhanand  
Prachi and Venkat  
Bijal and Apurva

Hoshang and Soonoo  
Gaurang, Priya, Hemang and Sejal  
Varsha and Anish  
Sagar Shah  
Samir and Jessica  
Mohan Shah Foundation Trust  
New India Cooperative Bank  
VM Financial Services  
Our donors who don't wish to be named

## FOR THE FUTURE OF YOUNG MINDS

Your generous financial aid can help children in Hazaribagh learn in a thriving and creative environment. We also encourage you to volunteer with us. Currently, Ugam is looking for volunteers to help with communications and social media and fundraising.

Ugam Education Foundation is a Section 8 not for-profit organisation. Ugam is 12A and 80G certified.

CIN: U80904MH2015NPL265577

Get in touch with us at

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